

**ARROWHEAD UNION HIGH SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
JUNE 14, 2023 MINUTES**

The meeting was called to order by President Kim Schubert at 7:02 p.m. in the South Campus Library.

Everyone rose for the Pledge of Allegiance.

Members present: Darrell Beneker, Tim Evers, Chris Farris, Kim Schubert, Craig Thompson, Lynn Vogeltanz, Amy Hemmer, Tim Langer, Brandon Miller
Administration present: Laura Myrah, Sue Casetta, Adam Kurth, Adam Boldt, Donna Smith

The meeting was properly posted.

SUPERINTENDENT'S REPORT

Ms. Myrah introduced the various directors who presented an end of the school year report.

Ms. Sue Casetta, Director of Learning presented the teaching and learning end of year summary.

- Three main areas of focus included; Schedule Exploration, Academic and Career Exploration and Reading - learning.
- The Schedule Exploration consisted of learning, presenting findings to various stakeholders, gathering feedback from stakeholders, recommendation of A/B Block, Board voted no to the recommendation in December 2022, revisited the exploration in the Spring of 2023, returning to discussions in July.
- Development and implementation work have been done on a pathway guide as a tool for parents and students in career exploration.
- Development and implementation of two new Regional Career Pathways: We are starting the Education and Training Pathway with work to begin this summer and into the 23-24 school year.
- As part of the ongoing effort to provide students with quality academic and career preparation services, we continue to explore more ways for students to have Career Based Learning Experiences inside and outside of the classroom.
- Survey results from the Class of 2023 were shared regarding their confidence and preparation for their future.
- Future efforts include; Business and Marketing department exploration of additional career -based learning opportunities, building on partnerships, authentic experiences, growing transcripts, dual credit opportunities for students, monitor curriculum for college/career readiness skills/rigor, five year follow up survey this summer (Class of 2018), bring student voice to the ACE lessons and activities (besides surveys) to grow our student engagement in the ACE process, continue to grow contextualized and relevant career based experiences directly into the curriculum -- across all disciplines -- exposure to opportunities -- access is key.
- Ms. Casetta shared student achievement data and mentioned that more information regarding student achievement will be shared in the fall.

- Future work by the teaching and learning team include; research into artificial intelligence, new possible coursework for in Personal Finance, continued work on building course pathways that lead to authentic/career-based/real learning experiences and upholding focus on improving/instruction in a time of drastic change-cognizant of full plates for teaching staff.

Mr. Adam Boldt, Director of Student Services presented a student services end of the year summary.

- Staffing was the number one issue this year with a shallow labor pool creating an environment where accountability suffered. Recruiting has occurred all year and has alleviated some of this concern. Still experiencing issues with attraction and retention.
- Resources were developed for the Co-plan to Co-serve program to aid students in navigating classrooms more independently.
- Creative activities were used to increase cognitive engagement with an increase in hands-on assignments.
- Improvements were made in the foundation of reading due in part to staff training by CESA. AHS experienced the highest gap reduction over 1-year growth this year.
- Score in organization improved with more teaching of life long skills vs the assignment of the day.
- After high school preparedness (special needs students) has been successful with 3 of 4 manufacturing interns receiving offers.
- AHS staff are working with families to help special needs students enter into other progressive programs.
- AHS hosted the first ever signing day for students with special needs who are continuing their education after Arrowhead at various locations.
- Administrative summer work will include research into finding an outlet for remote data entry work for students.

Mr. Adam Kurth stated that he was disappointed that his comments at a previous school board meeting regarding the schedule change were taken out of context, in an edited video clip, and weaponized as an indictment of Ms. Laura Myrah, was not accurate nor what he intended.

Mr. Adam Kurth presented the Principal's Report.

- Efforts included connecting with families and community members including the facilitating of the first ever PTO with the goal of creating a bridge between community and staff and supporting the school.
- Mr. Kurth reviewed his goals and identified a few areas that he will focus on in the coming year including, finding ways to improve communications, student engagement, and the schedule change exploration.
- Challenges were reviewed.
- A number of efforts moving forward include;
 - Reading/ELA and behavior issues as a result of data collected.
 - Schedule exploration.
 - Budgetary concerns as this year was a challenge. Creative ideas will be needed in order to do positive things without funding.
 - Celebrations efforts to help students feel more welcome and work toward creating a culture of community will include a K-8 school visit/walk for seniors, state-level competitor marches, rise program, and senior awards.

Ms. Donna Smith, Director of Library Media & Technology presented the Integrated Technologies goals.

- Improving security is the first goal
 - Implementing CISCO ISE Identity Management
 - Updating systems including patching, completing security updates, and implementing a new backup system.
 - Professional development for staff and students regarding online security will be implemented.
 - IT Staff will complete a table read of Cyber Security Plan
- Providing easier access for students.
 - Part of this goal is providing Chromebooks starting with the class of 2027 through Arrowhead Cooperative Technology program.
 - Preparing 500 Chromebooks this summer.
 - The Chromebooks will be distributed to students during Wings.
 - IT Staff and Student Tech Leaders will be distributing and preparing training for students.
 - Professional learning will continue to be provided for staff this summer.
- Creating a Learning Space for Students (Library-Learning Center).
 - The Library provides a variety of spaces and resources for students.
 - Students can find tutoring, technology help, quiet and group study areas, and
 - Ms. Smith shared the top 10 databases offered as resources. Data was shared regarding monthly and yearly book checkouts. The trend is a small decline in book checkouts.
 - Student usage of the libraries was high, during the 2022-23 school year, with over 100,000 student visits to the library during study hall or lunch (this does not include before or after school which also has a large population of student visits).
 - The campus libraries also host student showcases and fairs including the Global Scholars Showcase, the Spanish Career Fair, and the Art Show among others.

Ms. Myrah commented that she is proud of the team of administrators who have done a great job with their efforts and achievements for the benefit of the students, staff, and school as a whole.

Board members shared their experiences at the Arrowhead graduation ceremony and overall felt that it was an impressive and memorable experience.

COMMUNICATIONS AND COMMENTS FROM MEMBERS OF THE PUBLIC -

Ten members of the public spoke during public comment including community members, current and past students. Nine of the speakers gave their opinions on the proposed Policy 335. Some community members were in favor of the policy while others opposed it. Many shared their own personal experiences in high school as a basis for their opinion on the policy. Many comments also addressed the Safe Space stickers that are displayed around the Arrowhead campus with some in favor and some opposed.

Community member and head coach of the Hawkettes Dance Team, Ms. Tammy Enis recited quotes from emails the board received attacking her character and work. She expressed the desire for board members to talk with her directly, since some complaining community members have been afforded a direct meeting with a number of board members to discuss their concerns.

Moved by Langer, seconded by Hemmer to approve the Consent Agenda as listed.
Motion Carried.

Mr. Thompson offered thanks to the donors, on behalf of the school board including, a donation made to the Technology and Engineering Program by D&H Industries, Inc. and donations to the Keep Love in Tennis fundraiser by, Mr. & Mrs. Michael and Sharon Hipp, Mr. and Mrs. Scott and Jennifer Seefeld, Mr. and Mrs. Tim Dickson, Ms. Katherine Durand, and Ms. Jen Smith.

President Schubert thanked all of the committee chairpersons for their work on setting agendas and reporting back to the board as a whole.

CURRICULUM – Chairperson Hemmer provided a report from the May 25, 2023 meeting. A problem/opportunity statement regarding the scheduling was discussed. The committee will look at the pros and cons of the current schedule, as well as a number of other schedule options during a workshop in July. Also, professional learning opportunities for staff during the upcoming summer months were shared.

The next Curriculum meeting will be in August.

FINANCE & LEGISLATION - Co-Chairperson Evers explained that he will lead the finance portion of this committee, while Co-Chairperson Vogeltanz will lead the legislation portion, and Mr. Evers explained how his portion of this committee will be structured.

CoChairperson Vogeltanz gave an update on the state joint finance committee's state budget proposal. Ms. Vogeltanz spoke with our local state representatives to advocate for additional funding. She encouraged the community to reach out to these representatives and let them know that they are in favor of Arrowhead receiving additional funding, equitable to that of the other nine union high schools. The state budget decisions are underway and should be in place by the end of June.

Board members thanked Ms. Vogeltanz for her efforts with funding advocacy, as well as Mr. Gross who has also been a long-term advocate for funding for Arrowhead.

The next Finance & Legislation meeting date to be determined.

BUILDINGS & GROUNDS - Chairperson Beneker gave a report from the June 1, 2023 meeting. The committee heard a student presentation recommending an inflatable dome over the football field. Mr. Mangan provided an update on the scoreboard

scheduled to be up and running in mid-August. Mr. Mangan also updated the committee on the donated indoor batting facility which is projected to be completed in the late fall and is being funded from 100% donations. Mr. Gross asked the committee for feedback regarding the remodeling of the special education spaces which is slated to receive the profits from the sale of the Viter Farm which sold for approx. \$2 million dollars. A facility study will be completed prior to the full remodeling of this space. In the meantime, some minor remodeling upgrades will be completed next year and then more work will occur, based on facility study results, in the future. A request for proposals will be sent out in June for the campus wide facility study, ideally with the results available back to the district in November. This will help in the consideration of the district's prioritized needs and determination if a November 2024 referendum is warranted.

Mr. Kurth is setting up a tour of identified area high schools in July. This will allow the board members to see what other schools' spaces look like following their own referendums.

Mr. Lipscomb provided an update on the demolition of the storage barn. The contract was awarded to the lowest bidder and work will begin in July. An update of the solar arrays was given; AHS is receiving \$1,300 per month in rent from the energy company for hosting their solar panels on areas of our roofs. The next Building and Grounds meeting is August 3, 2023.

PERSONNEL - Chairperson Langer gave a report from the May 19, 2023 meeting. The committee reviewed award nominations and determined the recipients. Some awards were given out at the staff end-of-year luncheon, while others will be awarded at the first staff inservice day in August.

Chairperson Langer gave a report from the June 13, 2023 meeting which was mainly a brainstorming session related to the work on boardsmanship and goals with consultant Drew Howick. The committee agreed to ask Mr. Howick to provide a written summary and consolidation of information. In August, the document will be brought to the board, modified and approved as a working document for the board. A plan will be approved regarding a regularly scheduled meeting with staff. The committee discussed the possibility of including students on the school board and the agreement was that the board would like to hear the voice of all students at public comments sections as to not limit it to one or two voices. A discussion was also had about how to make Arrowhead a great place to work and retain staff. This will be a standing agenda item. The personnel meeting ended with a closed session.

The next Personnel meeting is TBD.

POLICY – Chairperson Farris gave a report from the May 16, 2023 meeting. Administration had been tasked with compiling a list of the pros and cons of cell phone usage. As we do already have a policy (Policy 649) that addresses cell phone usage, a new policy will not be created. A stronger reinforcement and focus will be placed on this

policy with the staff. Parents will also be encouraged to talk with their students about cell phone usage during school hours.

Mr. Farris gave a report from the June 8, 2023 meeting. The committee discussed a proposed Policy 335 regarding flags, signage, and divisive propaganda. The committee decided to move this to legal counsel for further review. Legal counsel will join the next Policy Committee meeting on June 20th. Attorney Bob Butler was asked to send a revised draft policy. The next Policy meeting is June 20, 2023 at 6:45 a.m.

WASB – No report.

CESA - Mr. Beneker attended the CESA #1 annual delegate convention.

NEW BUSINESS

Moved by Langer, seconded by Hemmer to approve the 2023/2024 66.0301 Student Services Agreement RE: 8th Grade with Merton Community School District. Motion Carried.

Future Agenda Items - Hemmer recognized Bob Angeli on behalf of the board for volunteering to tape school board meetings for several years.

Moved by Miller, second by Hemmer that pursuant to Wisconsin State Statute 19.95(1)(c) the School Board will move into closed session and reconvene to address public business matters; 9:42

- Personnel Matters

Roll Call Vote - Schubert - Aye, Farris - Aye, Hemmer - Aye, Evers - Aye, Thompson - Aye, Langer - Aye, Miller - Aye, Vogeltanz - Aye, Beneker - Aye.

Moved by Miller, seconded by Beneker to reconvene into open session. Motion Carried.

Roll Call Vote: Beneker - Aye, Evers - Aye, Farris - Aye, Langer - Aye, Hemmer - Aye, Langer - Aye, Miller - Aye, Schubert - Aye, Vogeltanz - Aye. Motion Carried.

Moved by Miller, seconded by Beeker to adjourn. Motion Carried.

The meeting adjourned at 11:00 p.m.

Respectfully submitted,
Kate McGraw
Recording Secretary

Amy Hemmer, Clerk